

Enhanced Check With Barred List: This check is for people working directly with vulnerable groups, or children, providing personal care, support, guidance or helping with finances E.G Teachers and Support Workers. This check can only be obtained by employers or an agency.

Enhanced Check Without The Barred List: This check is for people working on specified establishments such as schools or nursing homes, for more than 4 days in a 30 day period, but are not providing a duty of care to residents or children. These checks can only be obtained by employers or an agency.

The 'frequency' criteria that an individual must meet to be classed as in 'Regulated Activity' with children has been amended. 'Frequently' means an activity carried out by the same person once (or more) a week or on 4 or more days in a 30-day period.

In considering how the frequency or period condition could be met by an individual, the Department for Education previously advised that the individual had to be working with the same children in the same establishment.

That understanding has since altered; the individual does not need to work with the same children to meet the frequency or period condition. Nor do they need to work in the same establishment if they are sent to work by an organisation who authorises that work.

Standard Checks: These checks are for people working in professions such as Legal, Finance, Security or that are registered with the correct authorities such as the FCA (Financial Conduct Authority), or people working within an NHS Setting or Hospitals such as medical administrators and certain contractors. This check can only be obtained by employers or an agency.

Basic Checks: There is no eligibility for these checks and can be obtained by any individual, or any company providing they have the applicants consent.